



## **Modern Slavery and Human Trafficking Statement 2021 for Data Southern Enterprises (t/a DS Medical)**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to minimise the risk of modern slavery in our business and supply chains.

### **Introduction**

DS Medical is committed to preventing slavery and human trafficking occurring in any of its corporate activities. As a professional services organisation, our services are delivered to our member companies and clients. Our commitment, is to ensure that those organisations that we actually contract with to receive goods and services are aware of our policies in order to comply with the Modern Slavery Act.

This commitment is evident through our company policies, which aim to uphold the highest ethical and professional standards. We ensure the adherence to policy commitments and compliance of current Government legislation and regulations.

### **Our organisational structure and operations**

DS Medical is a medical supplier, working across a range of services from industry leaders, managers and professionals, to young people, apprentices, policy-makers and the media.

DS Medical is made up of: Data Southern Enterprises Limited employing 8 people nationally.

The vast majority of our suppliers and contractors are based in the UK.

### **Our commitment to the principles of the Modern Slavery Act 2015**

DS Medical is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

### **Policies relating to slavery and human trafficking**

Our Anti-slavery policy is posted on the shared area together with all other company policies and procedures. It reflects our commitment implementing and enforcing effective procedures



and controls to minimise the risks of human trafficking and other modern slavery practices infiltrating our business operations and acting ethically and with integrity in all our business activities and relationships.

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

### **Current action**

We aim to take the following further steps over the course of the next financial year January 2023 to December 2023:

Ensure that staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery.

DS Medical is considering how we can increase the attention of our suppliers to zero tolerance policy to modern slavery. This statement has been approved by the Managing Director Richard Bourke

This statement will be reviewed and updated every year.